



**SSE plc**  
Inveralmond House  
200 Dunkeld Road  
Perth  
PH1 3AQ

Telephone: 01738 340100

28 March 2024

Dear John

Following the recommendation of the Nomination Committee, which was confirmed by the Board, I should like to offer you an extension of your appointment as Chair of SSE plc for a further period of 3 years to 1 April 2027. Your position as Chair of the Nomination Committee and member of the Remuneration Committee, Safety, Sustainability, Health and Environment Advisory Committee, and Energy Markets Risk Committee will continue under this re-appointment.

All the terms and conditions of the original letter of appointment of 28 July 2020 continue to apply other than the level of fee which is reviewed separately.

Could you please date, sign and return the enclosed copy of the letter by way of acceptance.

Yours sincerely

Alistair Phillips-Davies  
Chief Executive

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature  .....

Date  .....