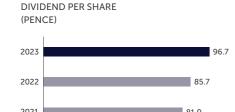
Key Performance Indicators

Resilience and growth

SSE uses a number of financial and non-financial measures to track progress against its strategy to create value by developing, building, operating and investing in electricity infrastructure and businesses needed for net zero.

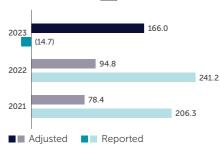
Financial KPIs



Strategic relevance: SSE has a growth-enabling dividend plan that remunerates shareholders for their investment in the Company.

Performance: The recommended full-year dividend for 2022/23 is in line with SSE's five-year dividend plan to 2023.

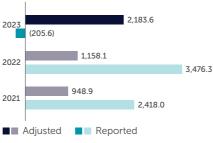
ADJUSTED AND REPORTED EARNINGS/LOSSES PER SHARE (PENCE) APM



Strategic relevance: Adjusted EPS gives a meaningful measure of financial performance over the medium term.

Performance: Results in 2022/23 are attributable to strong performance of SSE's business mix in volatile market conditions.

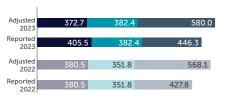
ADJUSTED AND REPORTED PROFIT/LOSS BEFORE TAX (£M) APM



Strategic relevance: SSE's objective is to earn a sustainable level of profit over the medium term

Performance: The reported figure for 2022/23 reflects a significant adverse fair value movement on derivatives in the year.

ADJUSTED AND REPORTED OPERATING PROFIT COMBINED NETWORKS REGULATED ASSET BY BUSINESS (£M)

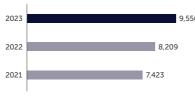


■ Transmission ■ Distribution ■ Renewables

Strategic relevance: SSE's purpose is built on the strategic logic of electricity businesses and assets that share common skills and capabilities in pursuit

Performance: Combined, SSE's renewables and electricity networks businesses accounted for 53% of Group adjusted operating profit.

VALUE (£M)



Strategic relevance: SSE's ownership of three economically-regulated electricity networks gives the Group steady, index-linked revenue.

Performance: Inflation in 2022/23, combined with acceleration of network build-out and reinforcement, contributed to higher RAV values in the year

ADJUSTED INVESTMENT, CAPITAL AND ACQUISITIONS (£M)



Strategic relevance: SSF applies strict financial discipline that supports investment in assets that are expected to provide returns that are greater than the cost of capital.

Performance: The good progress made in execution of the Net Zero Acceleration Programme resulted in a record investment year for the Group in 2022/23.

More information

SSE's social contribution See pages 56 to 66 ₺

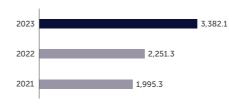
Financial Review See pages 78 to 94 ■

SSEN Transmission Operating Review See pages 96 to 97 ■

SSEN Distribution Operating Review See pages 98 to 99 ₺

SSE Renewables Operating Review See pages 100 to 102 🖪

ADJUSTED EBITDA (£M) APM



Strategic relevance: Extracting interest, tax. depreciation and amortisation from earnings provides a useful measure of SSE's operational

Performance: EBITDA in 2022/23 reflects the strong operational performance achieved by SSE's balanced mix of businesses.

ADJUSTED AND REPORTED CAPEX BY CORE BUSINESS, BEFORE REFUNDS (£M)



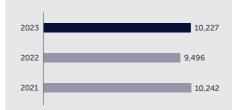
■ Transmission ■ Distribution ■ Renewables

Strategic relevance: The primary focus of SSE's capex plans is investment in the low-carbon electricity assets and infrastructure needed to achieve net zero

Performance: SSE's renewables and networks businesses accounted for around 81% of capex

Non-financial KPIs

RENEWABLE GENERATION OUTPUT

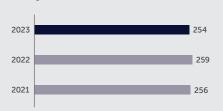


Strategic relevance: Renewables assets and increasing renewables output over time are core to SSE's business strategy, which is centred around the net zero transition.

Performance: Volumes increased slightly year-on-year but output finished behind plan due to variable weather and Seagreen project delays.

* Includes pumped storage, biomass and constrained off wind in GB.

SCOPE 1 GHG INTENSITY (GCO₂E/KWH)



Strategic relevance: As a significant generator of electricity, SSE must reduce the impact of its operations and has set science-based targets aligned to a 1.5°C pathway.

Performance: SSE's scope 1 GHG intensity reduced slightly by 2% between 2021/22 and 2022/23. SSE remains on track to achieve its target to reduce intensity by 80% between 2017/18 and 2030

JOBS SUPPORTED IN UK AND IRELAND

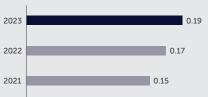


Strategic relevance: SSE relies on the people that work for it in order to operate, with its activities supporting jobs in both urban and

Performance: Through its operations in the UK and Ireland, SSE supported 39,940 and 2,430 jobs respectively.

100.000 HOURS WORKED (EMPLOYEES AND CONTRACTORS COMBINED)

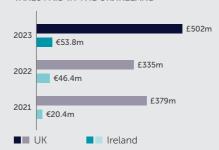
TOTAL RECORDABLE INJURY RATE PER



Strategic relevance: Safety is SSE's No 1 value and getting everyone home safe after each working day remains its top priority.

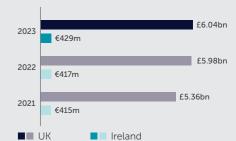
Performance: There was a rise in contractor hours worked in construction, which represents a higher-risk environment than normal operations. Data includes the sad death in June 2022 of a young contractor, Liam Macdonald, working on Shetland.

TAXES PAID IN THE UK/IRELAND **ECONOMIC CONTRIBUTION IN UK/IRELAND***



Strategic relevance: Taxes support the public services everyone relies on. SSE is accredited to the Fair Tax Foundation's Global Multinational Business Standard and believes in paying the right amount of tax, at the right time and in the right place.

Performance: An increase in total taxes paid reflects increased profitability and corresponding corporation taxes paid during 2022/23.



Strategic relevance: SSF depends on a healthy and thriving economy to enable its business success, which is why it calculates the value it adds to UK and Irish GDP each year

Performance: SSE's GDP contribution in its home markets remained fairly consistent between 2021/22 and 2022/23.

* Previous years figures have been adjusted to current prices.