

Ms Sue Bruce



Inveralmond House  
200 Dunkeld Road  
Perth  
PH1 3AQ

Our reference:

Telephone:  
Facsimile:

1 September 2019

Dear Sue

Following the recommendation of the Nomination Committee which was confirmed by the Board at its meeting on 15 August 2019, I should like to offer you an extension of your appointment as a Non-Executive Director of SSE plc for the further period of three years expiring on 1 September 2022.

All the terms and conditions of the original letter of appointment of 12 July 2013, as amended by the addendum issued in on 18 July 2019, continue to apply, other than the level of fee which is reviewed separately.

Could you please sign and return the enclosed copy of the letter by way of acceptance.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Richard Gillingwater', written over a dotted line.

Richard Gillingwater  
Chair

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature ..... *Sue Bruce* .....

Date ..... *16 September 2019* .....