

Ms Helen Mahy



Inveralmond House
200 Dunkeld Road
Perth
PH1 3AQ

Your Ref.

21 February 2019

Dear Helen

Re-appointment as Non-Executive Director

Following recommendation by the Nomination Committee which was confirmed by the Board, I should like to offer you an extension of your appointment as Non-Executive Director of SSE Plc for the further period of three years to 1 March 2022.

All the terms and conditions set out in your original Letter of Appointment, dated 8 October 2015 still apply, other than the level of fee which will be reviewed separately.

Could you please date, sign and return the enclosed copy of this letter by way of acceptance.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Richard Gillingwater', written over a dotted line.

Richard Gillingwater
Chairman

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature.....A handwritten signature in black ink, appearing to read 'Helen Mahy', written over a dotted line.

Date.....A handwritten date '2/3/19' in black ink, written over a dotted line.