

Ms Helen Mahy

Inveralmond House 200 Dunkeld Road Perth PH1 3AQ

Telephone: Facsimile:

Date: 1 February 2022

Dear Helen,

## Re-appointment as Non-Executive Director

Following recommendation by the Nomination Committee which was confirmed by the Board, I should like to offer you an extension of your appointment as Non-Executive Director of SSE Plc for the further period of three years to 1 March 2025.

All the terms and conditions set out in your original Letter of Appointment, dated 8 October 2015 and subsequent addendum dated 18<sup>th</sup> July 2019 still apply, other than the level of fee which will be reviewed separately.

Could you please date, sign and return the enclosed copy of this letter by way of acceptance.

Yours sincerely

john manzoni john manzoni (Feb 2, 2022 08:32 GMT)

Sir John Manzoni

Chairman

I have received a letter of which this is a duplicate and confirm my acceptance.

Helen Mahy
Helen Mahy (Feb 2, 2022 08:36 GMT)

Signature

02/02/2022

Date