



Inveralmond House  
200 Dunkeld Road  
PERTH  
PH1 3AQ

Telephone:  
Facsimile:

Ms Katie Bickerstaffe

16 May 2017

Dear Katie

Following the recommendation of the Nomination Committee which was confirmed by the Board at its meeting on 16 May 2017, I would like to offer you an extension of your appointment as a Non-Executive Director of SSE plc for the further period of three years expiring on 1 July 2020.

All the terms and conditions of the original letter of appointment of 27 April 2011 continue to apply other than the level of fee which is reviewed separately.

Could you please sign and return the enclosed copy of the letter by way of acceptance.

Yours sincerely

Richard Gillingwater  
Chairman

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature .....

Date .. 16/05/17 .....