



Ms Katie Bickerstaffe

Inveralmond House
200 Dunkeld Road
Perth
PH1 3AQ

Telephone:
Facsimile:

Our reference:

28 January 2014

Dear Katie

Following the recommendation of the Nomination Committee which was confirmed by the Board at its meeting on 22 January 2014, I should like to offer you an extension of your appointment as a Non-Executive Director of SSE plc for the further period of three years expiring on 1 July 2017.

All the terms and conditions of the original letter of appointment of 27 April 2011 continue to apply other than the level of fee which is reviewed separately.

Could you please sign and return the enclosed copy of the letter by way of acceptance.

Yours sincerely

Lord Smith of Kelvin
Chairman

I have received a letter of which this is a duplicate and confirm my acceptance.

Signature

Date .. 29/01/14