

Mr Tony Cocker



Inveralmond House  
200 Dunkeld Road  
Perth  
PH1 3AQ

18 July 2019

Dear *Tony*

**Amendment to Original Letter of Appointment**

The following text, being the last sentence of Section 2. Time Commitment, forms an amendment to your original Letter of Appointment dated 29 March 2018.

**2. Time Commitment**

The agreement of the Board should be sought before accepting additional commitments that might affect the time you are able to devote to your role as a non-Executive Director of the Company.

Would you please return one copy of this letter duly signed as acknowledgement and acceptance of this amendment.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Sally'.

Sally Fairbairn  
Company Secretary

I have received the letter which this is a duplicate and confirm acceptance of the amendment set out herein.

Signature

A handwritten signature in blue ink, appearing to read 'Tony Cocker'.

Date

*17/7/2019*