



Mrs Melanie Smith

Inveralmond House
200 Dunkeld Road
Perth
PH1 3AQ

Telephone:
Facsimile:

Date: 21 December 2021

Dear Melanie

Re-appointment as Non-Executive Director

Following recommendation by the Nomination Committee which was confirmed by the Board, I should like to offer you an extension of your appointment as Non-Executive Director of SSE Plc for the further period of three years to 1 January 2025.

All the terms and conditions set out in your original Letter of Appointment, dated 13 November 2018 and the addendum thereto dated 18th July 2019 still apply, other than the level of fee which will be reviewed separately.

Could you please date, sign and return the enclosed copy of this letter by way of acceptance.

Yours sincerely

john a manzoni
[john a manzoni \(Dec 21, 2021 13:38 GMT\)](#)

John Manzoni
Chairman

I have received a letter of which this is a duplicate and confirm my acceptance.

Melanie Smith
Melanie Smith (Dec 21, 2021 13:42 GMT)

Signature.....

21/12/2021

Date.....

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